The Diocese of Santa Rosa

STUDENT NON-DISCRIMINATION POLICY REQUIREMENT

In 2019 the IRS issued Notice 2019-22, updating the guidelines for private school's racially nondiscriminatory policy. Nonprofit schools must establish and follow a racially nondiscriminatory policy with respect to students in order to qualify as a Section 501(c)(3) organization. Schools are no longer required to publish it annually "in a newspaper of record" as long as you follow the guidelines for making it publicly available online.

The new notice allows a school to publish its racially nondiscriminatory policy on its "primary publicly accessible Internet homepage at all times during its taxable year (excluding temporary outages due to website maintenance or technical problems) in a manner reasonably expected to be noticed by visitors to the homepage."

NON-DISCRIMINATION POLICY

7.1.4 - School Student Non-Discrimination Policy, Pg. 175 DCS School Administration Handbook

The school, mindful of its mission to be a witness to the love of Christ for all, admits students regardless of race, color, national origin, and/or ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to students at the school.

The school does not discriminate on the basis of race, color, disability, medical condition, sex, or national and/or ethnic origin in the administration of educational policies and practices, scholarship programs, and athletic and other school-administered programs, although certain athletic leagues and other programs may limit participation and some Catholic schools operate as single-sex schools.

While the school does not discriminate against students with special needs, a full range of services may not always be available to them. Decisions concerning the admission and continued enrollment of a student in the school are based upon the student's emotional, academic, and physical abilities and the resources available to the school in meeting the student's needs.

For more information regarding our policies, please review section 7.1.4 in the DCS School Administration Handbook